

**Seminar: "Solving New Time Management Dilemmas"**

**Venue: Enterprise Ireland - Bond Street**

**Date & Time: Wednesday 26<sup>th</sup> November 2003 from 9.45am**

**Do you believe that** you have responsibility to ensure that work gets done **efficiently, effectively and on time** ? **Do you have to achieve this** through a flexible workforce but have concerns about **how, where and even when** they are working ? Are your employees seeking **increased flexibility**, while legislation allows for more time off and enforces maximum hours ? **Does this** undermine **staff availability** and make working time a more complex issue for you and perhaps present **legal implications** ?

**Are your supervisors** uncertain about a wide range of vital data about employees ? *For example: How should I schedule staff ? Where are they now ? What cover will I have next Tuesday ? How can I balance requests for time off with workload ? Do my staff realise the impact, as and when they take time off, or if they request new "time deals" ?*

**If so**, come to this Bond Street event and meet four companies that can "**Solve New Time Management Dilemmas**" for you:-

**MultiTime Systems** - Interactive Web Time System

**Swiftwork** - Leading Flexible Working Specialist

**Time4Balance** - Legal Experts on Working Time

**Enhancing** - Specialists in employee opinion surveys, employee engagement and consultation



**Presentations :**

**10.00 Swiftwork** - "Managing Flexibility and Building a Flexible Culture".

**10.35 MultiTime Systems** - "VTWeb – The Interactive **Flexible Working** Web System".

**11.10 Time4Balance** - "The Legal Framework – can both Employer/Employee be satisfied?"

**11.45 Enhancing** - "The Role of Employee Surveys".

**12.30 Light Lunch** and a chance to talk with the four Companies, then at 2.30 there will be an **Open Forum**. Also - **new research** on how flexible working affects overtime, absence, morale, productivity and skill retention.

**15.30 Event ends.**

**The Fee Per Delegate is £47.00**

**To book your place**

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